



BOY SCOUTS OF AMERICA®
ORDER OF THE ARROW

LA200 - How To: JTE (Journey to Excellence)

On-line Training

Objectives

- What, Why, History of JTE
- How JTE Works
 - Scoreboard
 - Lodge JTE
- JTE Guidebook
- Improvement Process
- Major Categories
- Rules



SCOUTING'S NATIONAL HONOR SOCIETY

What is JTE

- Performance Recognition Program
- Aligned with BSA
- Balanced Scorecard
- Continuous Improvement



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History of JTE

- Began in 2012
- Replaced Quality Lodge



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History of JTE

- JTE vs QL

<u>Journey to Excellence</u>	<u>Quality Lodge</u>
<ul style="list-style-type: none">• Focused on outcomes• Encourages continuous improvement• Multiple ways to meet requirements<ul style="list-style-type: none">- Three levels- Increasing in difficulty• Establish goals for improvement• Continuous process• "Next year let's work on A, B, and C."	<ul style="list-style-type: none">• Focused on process• Fixed performance standards• Simply pass or fail<ul style="list-style-type: none">- Requirement is met- Requirement is not met• Minimum requirements• Finite ending• "Try again next year."



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Why Keep Score?

- “If winning isn’t everything, why do they keep score?” – Lombardi
- Is your Lodge or Chapter Winning?
- Winners keep STAT’s



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How it Works

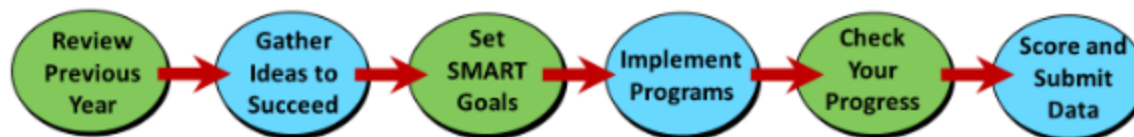
- Based on Scorecard
- Three Levels: Bronze, Silver, Gold
- Earn Points in 17 areas



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JTE Process

- Review
- Analyze
- Set SMART Goals
- Implement
- Check Progress
- Score



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JTE Review Questions

- Difficult Requirements?
- Done Differently?
- Where Best?
- Requirements with no Plan?
- Changes in Performance?
- Any Significantly Below Averages?
- Relative Point Values?



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Goals

- S.M.A.R.T.
- Consider individually
- Backdate
- Spread effort
- Coordinate with Council Calendar
- Communicate
- Prioritize



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Record Keeping

- Essential for Monitoring
- LodgeMaster
- Check often during year
- On LEC Agenda
- Take action Early
- Score and Submit



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Major JTE Categories

- 17 Required items in 6 categories
 - Finance
 - Membership
 - Program
 - Unit Service
 - Council Support
 - Leadership & Governance



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JTE Points

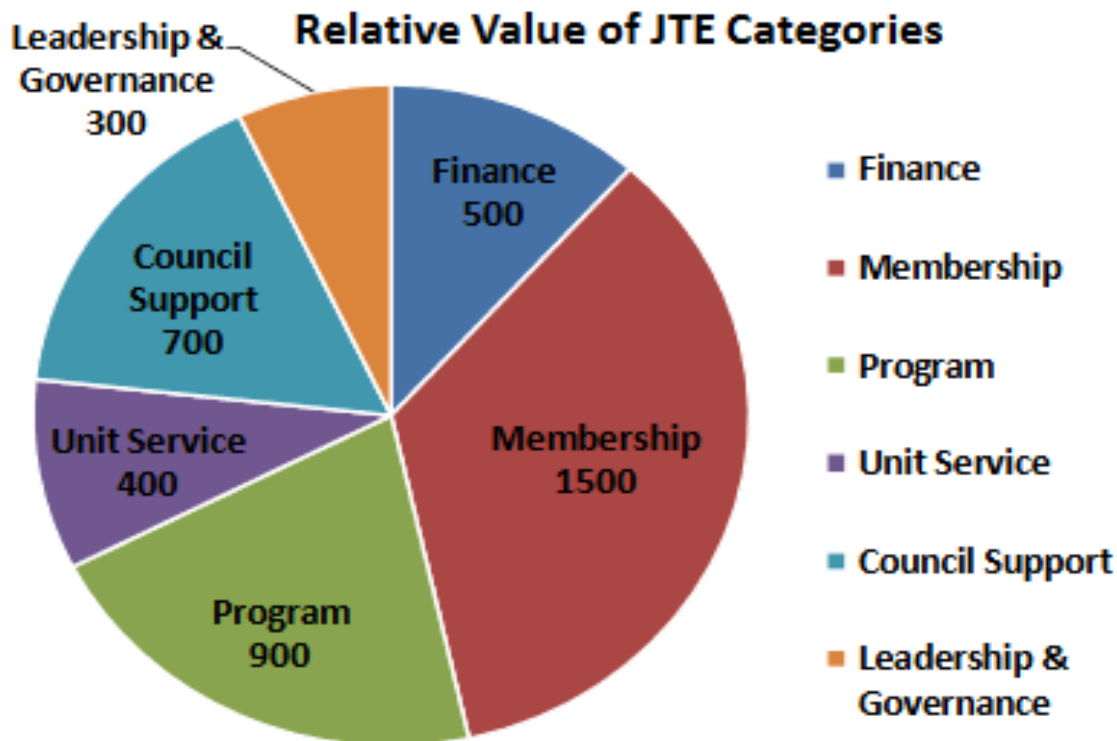


Figure 1 - Relative value of the 2016 JTE categories



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JTE Scoring

- Score 17 criteria
- Grand Total for Level:
 - Bronze – 1400 points; 10 Criteria @ Bronze
 - Silver – 2050 points; 12 Criteria @ Bronze
 - Gold – 2550 points; 15 Criteria @ Bronze



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General Rules

- All lower levels met
- No mandatory requirement
- Submit with LodgeMaster
- % Increases compared to Last year
- Must have accurate data



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Continued Improvement

- Five criteria have Alternate Award Level metrics
- Yearly adjustment by National
- Likely improvement even if not meet fixed Bronze level
- Higher Levels must meet lower



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Annual Adjustment

- Lodges do improve
- Benchmarks reevaluated/reset
- Goal: 80% recognized, 10% Gold

Target Award Distribution

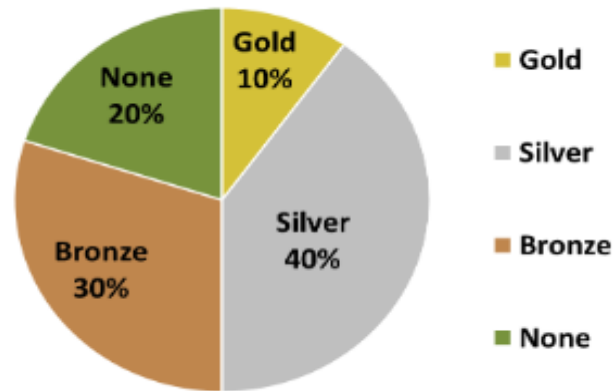


Figure 2 - Target JTE Award Distribution

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Awards

- JTE Flap Pin



- Recognized in OA Annual Report
- Eligible for other awards



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Insight Reports

- Summary of 8 key metrics
- For each lodge
- Compares lodge to averages

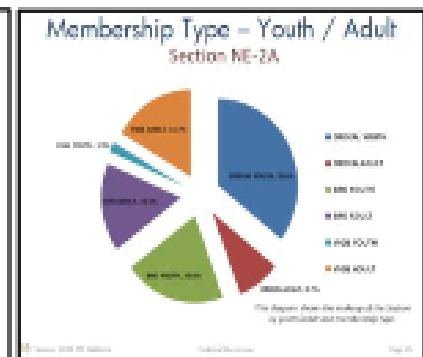
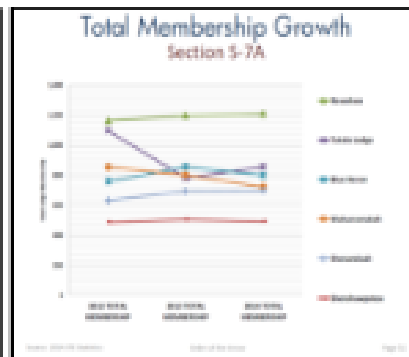
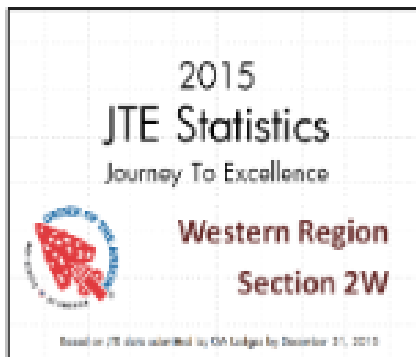


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Section Report

- All lodges in Section



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Resources

- Region JTE Coordinator
- National JTE Committee: jte@oa-bsa.org
- National Web Site
<http://www.oa-bsa.org>
- National JTE Website
<http://www.oa-bsa.org/pages/content/jte>
- JTE Scoresheet
<http://www.oa-bsa.org/pages/content/printable-forms#2016jtepoints>
- 2015 Chapter JTE Worksheet
<http://www.oa-bsa.org/pages/content/printable-forms#chapter-workbook>
- OA Best Practices
<http://www.oa-bsa.org/pages/content/best-practices>
- Others noted in *JTE Guidebook*



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