



2018 National Order of the Arrow Conference

Cell Name: Capturing a Vision for your
Lodge – Finding your Passion

Session Length: 45 Minutes

Through this session, you will:

Explain How passion fits into a Vision for the Lodge through presentation

Demonstrate Provide discussion and illustrations that identify steps to consider in incorporating passion into a vision

Guide Through an interactive activity, have scouts team up to practice expanding a passion into a vision. Teams will present and class with comment.

Enable Participants will be able to identify and integrate their passion in creating the Lodge Vision

Learning Outcomes:

- Understand that they control their destiny in creating their vision
- Understand the role passion plays in developing and implementing a vision
- Learn techniques for involving other in your passion
- Know the behaviors of a passionate leader
- Practice skills for sharing passion with others

Theme Connection:

The theme of NOAC 2018 is “Decide Your Destiny,” emphasizing the message that today’s decisions shape tomorrow’s reality. This session will relay this theme in the following ways:

- Theme will be linked to Vision, which is where you want to be in the future
- Passion, as part of Vision is a key element for helping achieve the vision. The passion you apply today will pay dividends in the future

This session will help the ****Lodge/Chapter/Section**** with the Journey to Excellence

Requirements: Program Item #7, Lodge Event Participation and Leadership and Governance #16, Leadership Development

Required Materials:

-Computer - Projector - Screen -Speakers



NOAC 2018 TRAINING COMMITTEE
ORDER OF THE ARROW



TRAINER PREPARATION

1. Review the slide deck
2. Consider personal experiences or examples you can use to highlight the situations listed on the slides. Most of the items on the slides are self-explanatory.
3. Review video. It was made in MovieMaker and you may want to edit some of the pictures.

Session Narrative

Introduction

2 minutes

Slide 2: Read purpose of the training

Slide 3: Passion is a part of vision – your energy in getting things done
 Vision is where you see yourself in the future
 Destiny – you control the vision and the passion. You can let it happen or
 make it happen
 REMEMBER – PASSION IS ENERGY

First topic: What is Passion

10 minutes

Slide 4: Summarize the words of Covey – no need to read but hit the highlights

Slide 5: How do you know what your passion are? Read each item and ask if there is any
input/comment/examples

Slide 6: Leadership style – remember – passion is energy – you decide your destiny
 Read the items – or if you style is to highlight – pick items you want to
 highlight
 A LEADER WITHOUT PASSION = NO ENERGY

Second topic: Behaviors of a Passionate Leader

15 minutes

Slide 7: Read the behaviors – will talk about them on the following slides



SAY: PASSION CAN'T BE TAUGHT – THAT DOESN'T MEAN EVERYONE CAN'T HAVE IT. YOU HAVE TO DECIDE WHAT YOU ARE PASSIONATE ABOUT, OR SOMETIMES LEARN TO BE PASSIONATE ABOUT SOMETHING YOU DIDN'T KNOW YOU WERE PASSIONATE ABOUT

Slide 8: Optimistically Tolerant: Pick one or two and ask how they may use the technique

Slide 9: Involve People in Passion – Say – you aren't in this alone. Trust others, use their energy for a common goal. Be aware of your own behaviors.

Slide 10: Share your leadership passion – Notice that storytelling shows up a few times. Tell stories for a reason, maybe a challenge you had, or how a team overcame a problem. Generally, do not make the story about how great you are.

Slide 11: Ask for a volunteer to explain what this means. (Author of the Little Prince)

Slide 12: Keep your Leadership passion strong: Guiding questions – Is it hard to maintain your passion over a long period? What are passion killers?

Slide 13: Recharging your passions: Recall the previous slide – how did you find your passion – same process can be used to recharge it. And don't forget to include others –

Third topic Demonstrating and Guiding exercise 10 minutes

Slide 14: Take 3 minutes to write down something you would like to do in the OA.
Come up with a few ideas on how to share that passion with someone.
Be prepared to describe how personal passion and how you will share it with others

Trainer Instructions: Depending on time remaining and number of people in the class, either pair up, divide by table, or some other message. Purpose is to have at least two groups or individuals present their ideas and let the group provide feedback on the passion and suggest other ideas.

Conclusion:

3 minutes

Slide 15: Prior to starting video – remind group – then control their destiny – plan for the future – and consider your passion. **PLAY VIDEO**

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Takeaway Challenge

3 minutes

Please take out your notebook and pen. For the final three minutes, think about the role that you will be playing next year in the OA, or the role you hope to play. Write down three key ideas related to this session that you could help improve the way your chapter or lodge works / budgets / plans programs [There should be vision and passion in everything you do]. During your break time later today, share these with others in your chapter or lodge.

Appendix: Resources and Source Material