



Induction 101 Creating a Meaningful Brotherhood Trail

Session Length: 45 Minutes

Through this session, A Journey of 10 months Ordeal to Brotherhood Ceremony

Explain **What will you explain to the guests? **

Through this session you will be able to create a meaningful Brotherhood experience but you must begin the process at the end of the Candidate's Ordeal

Demonstrate **What will you demonstrate to the guests? **

You want to demonstrate the ways you can motivate the Ordeal members during the 10 month period and keep them active to Brotherhood.

Guide **What will you guide the guests to do? **

You are guiding them how to get the ordeal member to be active in the lodge.

You want the candidates to be active in the lodge and to interface with their former Elangmat who may now be their Nimat.

Enable **What will you enable the guests to do? **

You enable them to help the Ordeal member, learn more about our Order, and obtain Brotherhood, increase retention and develop future leaders through the Nimat program.

Learning Outcomes: [create a brief list of what participants should take away with them]

- An understanding of what the Nimat program is
- To lead the candidates on their journey from Ordeal to Brotherhood.
- The use of regalia to enhance the Brotherhood trail experience.
- Continuity is key, no lapse of time
- Become a source of knowledge for your Candidates
- Use opportunities to interact, motivate, council to never forget that this is a journey.



NOAC 2018 TRAINING COMMITTEE
ORDER OF THE ARROW



Theme Connection:

The theme of NOAC 2018 is “Decide Your Destiny,” emphasizing the message that today’s decisions shape tomorrow’s reality. This session will relay this theme in the following ways:

What you decide today is tomorrow’s reality

What you decide today will affect the brotherhood of conversion and retention of your lodge tomorrow.

- the theme will be relayed** “This is not the end, But the beginning”
- the theme will be related**Brotherhood will seal your destiny as a future leader in the Order
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This session will help the **Lodge/Chapter/Section** with the Journey to Excellence Requirement(s): **INSERT REQUIREMENT #**

Put in #2 Membership retention

6 Brotherhood conversion

#16 Leadership development

Required Materials: [tailor specifically for this session after the syllabus is done, e.g. handouts, flipcharts, projector, screen]

Projector

Screen

Blackboard or white board

Markers or chalk

Flip chart

Hand outs .Spirit of the Arrow booklets



TRAINER PREPARATION

Replace this text with a comprehensive list of steps a trainer needs to take before presenting this session, e.g. if the session calls for trainers to develop particular examples from their own experience, if there are handouts to be duplicated or flipcharts to prepare ahead of time, PowerPoint presentations to update...

- Re-read the Ordeal ceremony
- Re-read the Brotherhood ceremony
- Experience as an Elangomat and experience as a Nimat would be ideal
- Be familiar with the Brotherhood trail.

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Session Narrative

[The body of your session should be here. Be sure to use headings that break up the different topics or part of the session, and adjust the recommended time for each part after you've written it]

Trainer Instructions: If at any time the trainer should perform an action (play a video clip, ask prompting questions, etc) type the directions into boxes like this. Simply copy this box and paste wherever needed throughout the lesson plan, replacing this text with your own material.



Introduction

5 minutes

Give your name, Lodge, vigil member, position, experience

Ask others to do same

Enhancing the experience the new Ordeal member has between the post Ordeal and Brotherhood trail is so vital!

Utilizing former Elangomats and Nimats. An ordeal clan becomes a Brotherhood clan with the same or similar leader,

The best Nimat is a former Elangomat.

Do you **just** send them a letter to seek Brotherhood in ten Months.?

This is not the best approach. Note, you have wasted 10 months if this is your approach.

First topic

10 minutes

Training Nimats

(group discussion how do you train a Nimat)

The best Nimat is their former Elangomat, active Arrowman could be trained.

Formal training

Establish key responsibilities

We expect Arrowmen as Nimats to educate and lead Ordeal members to seek the brotherhood trail.

We expect Nimats to lead Brotherhood clans on the Trail in regalia.



Our aim is to interact in a personal, meaningful way, and to build a strong desire to seek Brotherhood.

Increasing conversion rates and retention in The Order.

Developing their future as lodge leadership.

We expect Arrowmen OR NIMATS to be able to heighten the experience of seeking Brotherhood in our Order.

To use Nimats to facilitate the teaching of our history of the order and lodge.

A more knowledgeable Brotherhood Candidate on the trail.

Have a half hour section with ordeal members at the fellowship weekend to go over the history of the lodge.

Second topic

15 minutes

Journey to Brotherhood

Group discussion Tell me about the journey.

Why do you want to continue contact with the Ordeal members to achieve Brotherhood?

No gap during 10 months wait, interact more, lead

Teach History of Our Order and Lodge

To motivate Order members to be active

Show the Brotherhood Candidates that they have accomplished one Goal, but more lies ahead.

Add Oak and Pine to the spark so that is now a Roaring Fire

Seal their membership in the Order is important.

Future leaders in the lodge / chapter

Group Discussion



How do you plan to achieve these goals?

There are many correct answers.

Make it Fun and educational.

Learn the Admonition

Learn the OA Pledge

Learn the signs of membership.

Discuss the Tests of the Ordeal.

Re-read the Legend

Discuss UNCAS

Build a greater understanding of the Higher Vision.

Use the former Elangomat clans and build a Brotherhood clan.

Elangomat clans forged a bond , now weld each link together as their Nimat.

Letters from the 4 Principles, at 2 months , 4 months , 6 months and 9 months, these continue to remind the Brotherhood Candidates of their ordeal.

Spirit of the Arrow booklets # 6. :Those who chose you need you” at 4 months and # 7 the Ties of Brotherhood at 9 months. Continues the sequence.

Kitchkinet their Guide, was present at the pre-Ordeal, gave the admonition, and welcomes them back to the Circle.

Talk up OA events, Fellowship weekend, Conclave, Noac, Philmont, OA Canadian Odyssey: Northern Tier, Sea Base OA high adventure.

Continuity is the key to success.

No lapse between Ordeal to Brotherhood Trail.

It starts at the Pre-Ordeal, “Let us find the Arrow”

Builds through the Ordeal “ This is not the End, But the beginning”

Remember the Journey and its ultimate Goal.

Third topic

10 minutes

REGALIA

Group Discussion.

Why use Regalia?

Lenni Lenape. Our Origin

Honors our Native Americans

Nimats wear regalia to enhance the experience



The 4 principles wear regalia so you can easily identify who they are, position in tribe. Elangomats and Nimats are recognized similarly for their role, leadership, experience.

Work details. T shirts, hats.

Takeaway Challenge

3 minutes

[Each session should end with a challenge for every participant to write down key points to take with them. The wording of the takeaway challenge will depend upon the session. For example:]

I assume that you are taking this cell to learn more about the Brotherhood Trail. And to improve the journey, Hopefully you have been active in your Lodge between Ordeal and Brotherhood so are familiar with events and activities related to The OA. Know the History of Our Order. And of your Lodge so we can build on your foundation of knowledge.
Read about the role of Nimats
Reread the Brotherhood trail process and ceremony.

By the end of this course, an Arrowman/NIMAT will:
Lead Ordeal members by example, showing the spirit of the Order ,teaching the History of our Order and our Lodge thereby motivating them to continue their journey from their Ordeal to Brotherhood and become active Arrowman

Please take out your notebook and pen. For the final three minutes, think about the role that you will be playing next year in the OA, or the role you hope to play. Write down three key ideas related to this session that you could help improve the way your chapter or lodge works / budgets / plans programs [something appropriate for your session]. During your break time later today, share these with others in your chapter or lodge.



Appendix: Resources and Source Material

[Insert materials as appropriate, for example:]

- 2012 Guide for Officers and Advisers, available online at <http://www.oa-bsa.org/pages/content/publications#goa>
- Chapter Journey to Excellence Workbook, available online at <http://www.oa-bsa.org/pages/content/printable-forms>
- [or whatever materials are relevant for participants in your session]

Ordeal Ceremony

Brotherhood Ceremony

Oak and Pine

Nimat program