

Operation Arrow Staff Overview



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Arrowman,

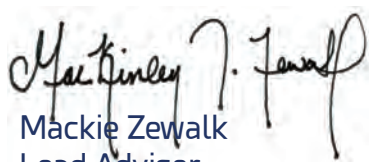
Welcome to Operation Arrow!

We are excited to welcome you to what will be the largest-ever Order of the Arrow staff at a jamboree. This internal staff program guide shares key updates thus far, gives you a glimpse into our planning efforts and provides updates on the overall jamboree program.

We are well on our way to assembling the largest-ever OA presence at jamboree, with over 450 Arrowmen recruited as part of the Service Corps, Trek Guides, Indian Village, Medical Transport Corps, Aerial Sports Team, Summit Center exhibit and headquarters support staffs. But our work is far from over. We need your help as we look to recruit over 750 youth Arrowmen to join us at the Summit Bechtel Reserve! There are a number of promotional resources available for download at oa-bsa.org/jamboree, along with more information about our program areas and a link to apply. Please help us spread the word and encourage your friends and fellow Arrowmen to apply! With your help, we will make history in 2017!

Expect more updates on our recruiting progress and plans throughout 2017 in the Operation Arrow Pulse, a staff eNewsletter. In the meantime, we encourage you to review this guide and reach out to your lead adviser or us at operationarrow@oa-bsa.org if you have any questions.

Yours in Scouting,



Mackie Zewalk
Lead Adviser



Preston Marquis
Deputy Lead Adviser



Matt Dukeman
Staff Adviser



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History of the OA at jamboree

The Order of the Arrow has been responsible for a variety of services and programs at the BSA's national jamborees. From providing guides for troops around the jamboree to putting on programs such as the Indian Village, the Order of the Arrow has demonstrated its third principle, service, at the national jamboree with pride. Since the first jamboree in 1937, the Order of the Arrow has continually grown to provide important service to over 52,000 Scouts who attend the jamboree.

The first national jamboree was held in Washington, DC from June 30 to July 9, 1937. One of the biggest highlights of this first jamboree was that President Franklin D. Roosevelt, the only president to be an Arrowman, attended. Fast forward 13 years, in 1950, to the second national jamboree where the first OA Service Troop (what today is called the OA Service Corps) was established. The second jamboree was held at Valley Forge, PA and was the largest Scouting event to date. In total, 36 Arrowmen were chosen to serve in the OA Service Troop and provided behind-the-scenes logistics ranging from guarding dangerous locations to delivering mail to the troops. In 1953, 18 Arrowmen served in the OA Service Troop, and in 1960 the OA's support expanded to two OA Service Troops.

The national jamboree returned to Valley Forge in 1964 and the OA participation grew to over 200 Arrowmen. The OA powwow was first introduced here and was attended by approximately 15,000 Arrowmen. This event marked the launch of the OA's 50th anniversary celebration that would end at the 1965 National Order of the Arrow Conference. Furthermore, the OA increased their impact of service at the 1977 National Jamboree near Pittsburgh, PA. Not only did they provide an OA Service Troop, but it also oversaw the logistics of the youth staff sub-camp. This included housing, food, transportation and recreation for the 600-800 youth staff members at the jamboree.

Moving forward, at the 1989 and 1993 jamborees, the Order of the Arrow continued to expand the OA Service Troop's involvement in service. The OA Service Troop had become a recognizable brand vital to the jamboree's success. The American Indian Village was introduced at these two jamborees and was a huge success. It introduced jamboree participants to crafts, skills and American Indian dancing. The American Indian Village also gave Scouts the opportunity to earn the Indian Lore merit badge, and nearly 200 Scouts completed it. Finally, it continued to offer an OA-specific show with attendance over 10,000 each year.

Approaching the 21st century, the Order of the Arrow solidified its presence at the national jamboree in 1997 by having the Service Corps become a major component of the



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History of the OA at jamboree

event. The Service Corps was tasked to re-focus its service and allowed them to take a more integral role at the 1997 jamboree. New to the national jamboree this year was the The Outdoor Adventure Place (TOAP) and an interactive show called Odyssey of the Law. This interactive show/video presentation challenged Scouts to rely on the Scout Oath and Scout Law when they had to make tough decisions in their daily lives. With an attendance of more than 20,000 Scouts, the Odyssey of the Law show was one of the most popular programs at the jamboree. The huge enthusiasm for the OA interactive show prompted the jamboree to commit sustainable resources to continue this impactful program. After this huge success, the Order of the Arrow continued to put on interactive shows at future jamborees including: Scoutopia in 2001, Twelve Cubed in 2005 and the Mysterium Compass in 2010.

The 2010 National Jamboree marked the celebration of the 100th anniversary of the Boy Scouts of America. This jamboree was one of the largest in history and the Order of the Arrow once again provided a wide variety of programs and support for the jamboree. A total of over 500 Arrowmen served on the OA staff including the OA Service Corps, the interactive show Mysterium Compass, the American Indian Village and a new program called PACEsetters (Personal Accountability and Commitment to Excellence).

Finally, in 2013, the BSA moved the national jamboree to its permanent home: The Summit Bechtel Family National Scout Reserve. The OA again provided a large Service Corps, as well as Trek Guides, Messengers of Peace Day of Service project leaders and the Indian Village. Trek Guides were tasked with a huge project - guiding every single troop and participants to the top of Garden Ground Mountain. The Trek Guides lead an interactive experience while hiking participants 3-5 miles. They were also the first face every Scout saw when they entered the jamboree. The Messengers of Peace Day of Service project leaders was tasked with helping complete meaningful service projects in Glen Jean, WV and the surrounding area. These Arrowmen helped Scouts take ownership of the local community while attending the jamboree. Again over 600 Arrowmen served with the Order of the Arrow staff and helped set the precedent for future jamborees to be held at SBR.

The OA has provided service to the BSA jamboree for over 60 years. It has made major impacts on creating unique and exciting programs for Scouts from around the country to enjoy and learn leadership skills. In 2017 as part of Operation Arrow, the OA is proud to be serving in its 18th consecutive jamboree and continue to provide unprecedented cheerful service in West Virginia.

by Chuck Coutteau



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Operation Arrow

In 2017, the Order of the Arrow will continue its tradition of providing cheerful service to the national jamboree by assembling its largest staff ever. More than 750 youth Arrowmen will answer the call to serve as part of Operation Arrow by staffing one of the OA's program areas, which include the Service Corps, Trek Guides and Indian Village. Each program component of Operation Arrow carries a unique legacy of jamboree service and caters to various types of Arrowmen.

Leadership Structure

Experienced Arrowmen have been steering Operation Arrow planning since 2015. Mackie Zewalk, a national committee member for the outdoor adventures subcommittee of the National Order of the Arrow Committee, will serve as the lead adviser, ably assisted by Preston Marquis, deputy lead adviser. Matt Dukeman, national director of the Order of the Arrow, will serve as the professional staff adviser. These advisers will work with the youth leadership elected at the national planning meeting in December 2016 and program area lead advisers to shape Operation Arrow.



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Main Program Areas

Service Corps

Lead Adviser: Bill Chin
Email: servicecorps@oa-bsa.org

Responsibilities: A rich tradition dating back to 1950, the Service Corps provides reliable manpower support to other essential jamboree programs. Through the assistance of the Service Corps, hundreds of jamboree program areas will provide an unforgettable adventure for many Scouts.

They, along with the other Operation Arrow staff members, will experience the jamboree program before anybody else in the days leading up to participant arrival. They will meet more people, do more things, and, have a more holistic experience than any other staff member or participant at the jamboree. By accomplishing projects both big and small, Service Corps members will exemplify the OA's devotion to "service with a smile."

Trek Guides

Lead Adviser: Jack Hess
Email: trekguides@oa-bsa.org

Responsibilities: The Trek Guides program is the best opportunity for tried-and-true adventurers in the OA to give back to Scouting. Trek Guides lead units on their day-long jamboree trek to the summit of Garden Ground Mountain, where participants spend a day enjoying unique programming. Trek Guides enjoy rugged, outdoor adventures and help their crews find fulfillment in their jamboree experience.

Along the trail, Trek Guides will lead their contingent in trail-side chats to facilitate conversation with hikers about the rich West Virginia wilderness and how sustainability has helped shape the Summit Bechtel Reserve into the high adventure base it is today. As Arrowmen give back to the environment they love at BSA high adventure bases through OA High Adventure, so too will they give back to SBR as Trek Guides.



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Main Program Areas

Indian Village

Lead Adviser: Darrell Donahue
Email: indianvillage@oa-bsa.org

Responsibilities: The Indian Village serves as the hub for American Indian programming. Indian Village staffers educate Scouts on American Indian life by teaching dance, craft, song and drumming. The village will reflect on the small moments of everyday life of the Shawnee people to discover the ingenuity and resourcefulness of American Indian peoples.

Jamboree participants will begin their journey in the Indian Village in an Algonquian village, similar to those in the 18th century. Along the way, they will participate in hands-on learning stations to gain a full appreciation of a socially advanced culture relying on primitive technology for survival. Each unique station has been selected to offer realistic challenges in a survival scenario while demonstrating direct components of modern STEM curriculum. Stations along the trail will include textile dying, flint knapping, tomahawk throwing, a powwow celebration, drums and flute music, as well as fire by friction.

There are three federally recognized Shawnee tribes that currently inhabit portions of "Indian Country" in northeast Oklahoma. The end of the Scouts' trail in the Indian Village will show a small piece of southern plains culture, into which the Shawnee have adapted. There will be furnished teepees to resemble their homes after relocation and settlement. The ultimate highlight of the village will be the dance arbor, where jamboree participants can participate in the sights and sounds of a modern day powwow.



Additional Staff Areas

In addition to these teams, the OA will enhance the overall jamboree experience with small recreation, program, administrative services, Summit Center exhibit, shows, aerial sports and non-emergency medical transport staffs.

Recreation

Lead Adviser: Jason Peoples
Email: operationarrow@oa-bsa.org

Responsibilities: This team will support jamboree youth staff and Venturing participants in managing nightly activities and entertainment in Basecamp Echo. The lively atmosphere created will produce a fun space for all to convene and share stories & laughter after a long day.

Program

Lead Adviser: Rob Rodriguez
Email: operationarrow@oa-bsa.org

Responsibilities: This team will enrich both overall jamboree program and our internal OA staff experience. The staff socials, communications efforts, gatherings, as well as reflection periods will cultivate unique opportunities for engagement and camaraderie with the OA.



Additional Staff Areas

Administrative Services

Lead Adviser: Mac McFarland
Email: operationarrow@oa-bsa.org

Responsibilities: This team of Arrowmen will provide behind the scenes support managing logistics. These integral responsibilities will ensure that the entire OA team is running smoothly on a day-to-day basis.

Exhibit

Lead Adviser: Bill Topkis
Email: operationarrow@oa-bsa.org

Responsibilities: The OA exhibit will be responsible for sharing the story and history of the OA with jamboree participants and staff in a fun, informative and engaging manner. The 2017 region chiefs will preside as the youth leadership for the OA exhibit team. Some interactive elements to anticipate include: branding of leather objects such as a belt or hiking shoes; artist in residence Josh Hunt will paint an 'OA at the jamboree' portrait; and Scouts can make a medicine bag by placing earth and ash from the Summit Circle Celebration and Prism Rededication Ceremonies in it.



Additional Staff Areas

Aerial Sports Team (adult-only)

Lead Adviser: Scott Valcourt
Email: aerialsports@oa-bsa.org

Responsibilities: The 100-member Aerial Sports Team will provide ground-based support to the jamboree's climbing sports experience. These roles will include organization and care of equipment, managing participant flow and harness fitting. Applicants for this team may be approved to work a half session.

Medical Transport Corps (adult-only)

Lead Adviser: Doug Nelson
Email: medtransportcorps@oa-bsa.org

Responsibilities: The 50-member Medical Transport Corps will provide non-emergent medical transportation throughout the Summit Bechtel Reserve during the 2017 National Jamboree. Applicants for this staff do not need formal medical backgrounds but they should be willing to undertake first-aid missions in support of jamboree staff, participants and visitors.



Additional Staff Information

The 2017 National Jamboree staff experience promises to be even more rewarding than previous years, based on improvements made in response to feedback received in 2013. These changes are welcome news for new and returning OA staffers who work in intense, highly active programs.

Expanded staff transportation: Staff members will not be required to walk longer than 30 minutes between their tent and their work area. An outline of the new bus routes will be available in an upcoming jamboree staff bulletin.

More time off: Staff members will receive the equivalent of one full day off (at least) during the jamboree. Also, work hours will allow staff members an opportunity to visit and enjoy other areas of the jamboree outside their work area, plus, provisions will be made for those desiring to explore the local community during their day off.

Better communications: A robust communications strategy is being executed to keep staff members informed from the date they register as a staff member through the last day of the jamboree.

Lunch options: We are enhancing both the number and variety of lunch choices, while still meeting the need for a shelf-stable lunch menu.

Enhanced staff village: The staff village(s) will be designed to provide for an area in which staff members can relax, play, and refresh themselves in the company of other staff members. Retail food/beverage stands will be incorporated into this design, as well as an area for athletic competition.

Heated showers: Solar water heaters are being installed in Base Camp E to support both jamboree staff housing and the new site of the John D. Tickle National Training and Leadership Center (which occupies that site in non-jamboree years). The solar system will raise the water temperature to 80°F and with reasonable water usage will maintain that temperature. Installation work is expected to be completed this year to ensure readiness for the 2017 National Jamboree. This installation will only affect the staff camp for the jamboree.

Laundry service: Laundry service will continue to be available for staff members desiring it.



Additional Staff Information

Staff photos: Official staff photos of individual teams will be taken and staff members will have the opportunity to purchase photos of their choosing.

Adapted from the 2017 National Jamboree staff webpage

Whitewater rafting: As part of Operation Arrow leadership's promise to help staff see and experience more of the Summit Bechtel Reserve and the jamboree, and in appreciation of the dedication that each Operation Arrow staff member shows the 2017 National Jamboree and the service that they will perform, the National Order of the Arrow Committee has generously agreed to sponsor a whitewater rafting trip. Just like everyone had such a great time doing during Project 2013, on one day during the jamboree, every member of the entire Operation Arrow staff will have an opportunity to head off site to the New River Gorge, for some incredible rafting...our treat! There's no better way to experience Wild and Wonderful West Virginia than by #FuelingScoutingsAdventure!



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Recruitment

The Operation Arrow team has been accepting applications to join our staff since October 2015, and our quota is filling quickly. Prospective staff members should be able to commit to Session 1 (the full two week period), must be at least 16 years old by the start of the jamboree and must meet current BSA membership, training and fitness requirements. A limited number of adult positions are available and while we will consider all applicants, placement on one of our staffs is not guaranteed. Adults applying to the Aerial Sports Team may commit to a half-length (session 2 or 3) of the jamboree. Adult applicants are encouraged to list another jamboree staff as one of their three preferences during the application process.



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Promotions

There are several opportunities for highly qualified youth Arrowmen, including Project 2013 alumni, to join our promotional efforts through the Operation Arrow Street Team, our grassroots promotional group, and the Ambassadors Program, a recruitment program for section and lodge leadership. Current and prospective youth Operation Arrow staff members are strongly encouraged to participate in these initiatives.

Street Team

Youth Coordinators: Brant Portner and Alex Hughes
Email: streetteam@oa-bsa.org

Responsibilities: Since NOAC 2015, the Operation Arrow Street Team has been the grassroots promoters of our recruitment efforts. The Street Team's mission is to raise awareness of Operation Arrow among Arrowmen across the country, and to get them excited about joining our staff. Street Team members will promote Operation Arrow and recruit potential staff members at lodge and section events everywhere. As our "boots on the ground" in lodges and sections, they will be spreading the word (and giveaways too) for Operation Arrow! Project 2013 alumni, as well as accepted Operation Arrow staffers are strongly encouraged to sign up to be a grassroots promoter.

Ambassadors Program

Youth Coordinator: Donnie Stephens
Email: ambassadors@oa-bsa.org

Responsibilities: The Operation Arrow Ambassadors Program is a program for section and lodge level leadership. An essential component of the staff recruitment process, these youth leaders work closely with a wide range of people across their section, and establish absolutely vital goals that will ensure the success of this lofty promotional effort.

Since the beginning of 2016, Ambassadors have worked with their respective section chief and adviser to build recruitment goals unique to their section on a progress tracker similar to the Arrowman Service Award card. Ambassadors benefit from the opportunity to develop relationships with a wide range of dedicated servant leaders from their local area to the national organization, and receive special recognition following the conclusion of Operation Arrow.



Logistics

Transportation

Members of the Operation Arrow staff are expected to arrive any time on **July 16, 2017**, and earlier is better. Staff members will depart any time on the **July 28, 2017**, and later is better.

For those traveling by personal vehicle, after you have parked your vehicle in storage, you will be transported to your designated camping area via bus with all of your belongings. You will have intermittent opportunities to access your vehicle during the jamboree. A shuttle service will be established for that purpose. Vehicular traffic will be kept to a minimum at SBR.

For those traveling by air, fly into Charleston's Yeager Airport (CRW) or the Charlotte Douglas International Airport (CLT). Before booking a flight, please reference the available staff shuttle information available on the jamboree staff page of the SBR website to ensure that a shuttle will be available for you at your desired arrival time. Additional information on booking your shuttle for a nominal fee will be shared in the coming weeks.

Medical Forms

In order to attend the 2017 National Jamboree, Operation Arrow staff are required to have a medical exam and submit the BSA's required Annual Health and Medical Record (AHMR). Medical forms should be completed online using the process found on the jamboree medical process page of the SBR website. The medical review will begin in the next couple of weeks and you can track the status through your Summit account. Your current Annual Health and Medical Record should be submitted by April 19, 2016 so that you do not experience significant on-site delays. You are encouraged to review the entire medical process as soon as possible. **Please note that an AHMR dated before July 1, 2016 will not be accepted.**



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Logistics

Packing List

- 2'x2'x3' duffel bag
- Sleeping bag (lightweight in stuff sack with 30-degree rating is good)
- Reusable lunch bag (Staff will be eating breakfast and dinner in the staff dining hall, and you can pick up a Summit-2-Go lunch after breakfast to put in your reusable bag. Disposable plastic bags will not be provided.)
- Coffee cup
- Two 1-liter water bottles
- Toiletry kit (keep it small—a drawstring bag is recommended so you can hang your kit while in the wash facility)
- Two bath towels
- Two hand towels
- Flashlight
- Sunscreen
- Day pack
- Eating kit (base camp and subcamp sta only)
- Clothing
- Two field uniforms (Class A)
- OA sash
- Good, broken-in hiking boots
- Lace-up shoes (lightweight sports)
- Rain gear (lightweight)
- Scout headgear
- One jacket or sweatshirt (synthetic is good)
- Two sets of sleep clothes
- Five pairs of underwear
- Four or five Scout/jamboree T-shirts/polo/activity shirts (antimicrobial synthetic is good)
- Three or four BSA uniform shorts/longs
- Three or four pairs of BSA socks
- One BSA belt
- Two or three good pairs of hiking socks
- Two or three pairs of other socks

Note: Arrival day, Saturday stadium show, Sunday religious observances, and departure day are uniform days; other times may be determined by your staff leader. Other days are Scout/jamboree T-shirts or activity shirts with uniform shorts/longs.



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Logistics

Packing List (cont.)

Optional:

- Air or travel pillow
- Swimsuit
- Water shoes
- Sunglasses
- Solar camp shower (three-gallon)

Additional staffing information can be found on the Summit Bechtel Reserve website and in the Jamboree Staff Guide.

Future Staff Updates

As more information is released from both the BSA jamboree and Operation Arrow leadership, staff members will be notified. This includes updated arrival and departure information, updates on staff payments, as well as expectations from leadership in your program area. OA-specific updates will be communicated about every 6 weeks through the Operation Arrow Pulse eNewsletter. The first one for 2017 will be sent in late January.

In the meantime, any questions and concerns can be directed to our leadership team by emailing operationarrow@oa-bsa.org.

We look forward to serving with you as we #FuelScoutingsAdventure in 2017!



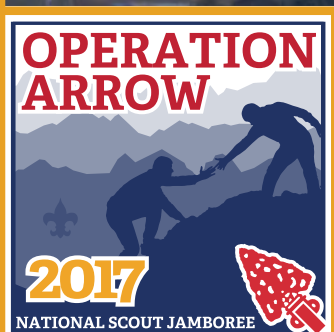
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"My time at the Summit Bechtel Reserve reminded me of my time at Northern Tier for OA Wilderness Voyage and Philmont for OA Trail Crew. The people I met and the relationships I built while hiking through the beautiful West Virginia wilderness changed my life. I had a blast serving at this high adventure base, and made lifelong friends while doing it."

– Ryan Jones, assistant jamboree vice chief for Trek Guides during Project 2013 and OA Triple Crown Award recipient

"Lending a hand to Scouts from all over during the jamboree was an experience like no other. As a member of the Service Corps, I made lasting memories, cultivated close friendships and found an unmatched sense of accomplishment as we worked together to make the jamboree a reality."

– Alex Call, 2015 national chief and Service Corps member during Project 2013



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