

True brotherhood: A thing of the spirit

By CARL E. KRAMER
Class of 1973

Arrowmen who knew Dr. E. Urner Goodman can recall that he had a simple mantra that pervaded his speeches and writings and which still appears in our handbook: "The Order of the Arrow is a thing of the Spirit." When applied to Distinguished Service Award recipients, it wouldn't be too hard to identify aspects of their lives and service to the Order that exemplify that intonation. But as I ponder the many recipients I have known during my 51 years in our Order, one stands out as unique.

I first met John Brown in 1969. I had arrived in Chicago the previous fall to serve as an elementary teacher intern in the Chicago Urban Teacher Corps. In early 1969 I was invited to serve as adviser to Lu-Mennepec Chapter of Owasippe Lodge, which served the Lakeview District on the north side. I was just out of college but already had considerable lodge, area, and national conference experience.

What I didn't know when starting the job was that the enthusiastic youth officers of what had been a struggling chapter had decided to take on the challenge of hosting the 1969 lodge fall fellowship. The fellowship proceeded very well. The program and food were excellent, and the lodge and chapter youth leaders did a great job. As I look back nearly 45 years, however, I realize that the highlight for me was meeting and getting to know John Brown.

At first blush, the two of us could not have been more different. I was a 23-year-old, slightly overweight, smalltown white kid from southern Indiana. John was a tall, lanky, and exuberant African American from Chicago's south side. About the only thing we seemed to have in common was our passion for Scouting and the Order of the Arrow. John immediately embraced me like a brother and showed me friendship and hospitality. He became an "encourager" in ways that continued long after I left Chicago in 1970. Such brotherhood is indeed a "thing of the spirit."

Over the years that followed, John managed to find me at every national conference between 1971 and 1977. At one, I'll never forget spending about 40 hours getting the first issue of the conference newspaper to press. Even though it was already daylight, I returned

see **BROWN**, page 7



John Brown, 1972

Congressman Pease recognized

By MARTY TSCHETTER

Class of 1996

The Honorable Ed Pease is one of the few living Scouters to have had a personal relationship with our founders E. Urner Goodman and Carroll A. Edson. The Lifetime Achievement Award being presented to him recognizes his commitment to the enduring legacy and spirit of our founders' vision, direction and growth of the

Order. Ed has faithfully demonstrated this commitment through daily example, consistently illuminated and reinforced by the intrinsic values of Scouting. Important events in his youth provided personal inspiration and harvested important bonds of brotherhood that continue to serve as guiding principles throughout his life.

Starting in 1965, Ed worked at Camp Krietenstein

see **PEASE**, page 8



Dr. E. Urner Goodman presenting Ed Pease with the Distinguished Service Award in 1971.



OCTOBER 25, 1936
First African American
Vigil Honor bestowed.
Emerson James was the first African
American to be conferred the Vigil
Honor.



Past BSA President receives the DSA.
National BSA President Ken Bechtel received the DSA in 1958. The Summit: Bechtel Family National Scout Reserve, was made possible by nephew Stephen Bechtel who is also a distinguished Scouter.



1981
Merton, Tuskegee Airman, receives the DSA.
In 1981, Joe Merton received the DSA serving as the Director of the Boy Scout Division. He flew 28 combat missions during the Second World War as a Tuskegee Airman.



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ORDER OF THE ARROW BOY SCOUTS OF AMERICA

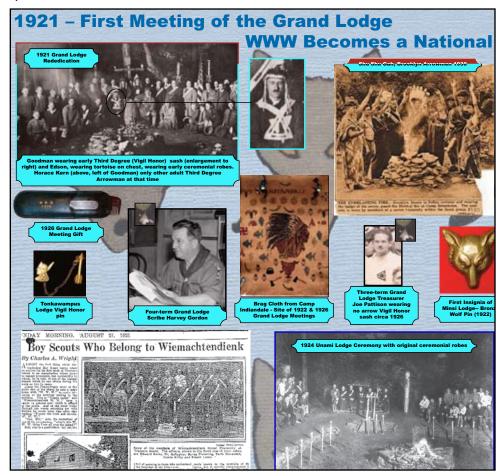
1325 West Walnut Hill Lane P.O. Box 152079 Irving, Texas 75015-2079

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ON THE COVER



Owasippe Lodge hosted the 1933 Grand Lodge Meeting with 252 delegates, including African Americans from the Takodah Chapter. The exhibit "Called to Serve, Bound in Brotherhood" at the NOAC museum is about African American Arrowmen and their contributions to the day to day operation of our Order.



A beautiful graphic timeline history of the Order of the Arrow will be on display at the 2012 NOAC Center for History & Preservation. The timeline, twelve 2-foot by 4-foot panels composed of classic and modern photographs includes previously unknown photos such as the 1927 Grand Lodge meeting picturing the only two-time National Chieftain Robroy Price of Fort Worth, Texas, as a young man and early lodge inductions dating to the 1920s.

The 2012 Silver Buffalo and Silver Antelope Recipients

The Silver Buffalo Award, created in 1925, is bestowed upon those who give truly noteworthy and extraordinary service to youth. This award, Scouting's highest commendation, recognizes the invaluable contributions that outstanding American men and women render to youth.

- ABOUT THE SILVER BUFFALO,

www.scouting.org



Matt Walker, left, and Adm. Dan McCarthy, right, were awarded the Silver Buffalo at the National Annual Meeting of the Boy Scouts of America for distinguished service to youth at the national level.



Steve and Lynn Silbiger , left, and Jason and Betsy Hood, right, after receiving the Silver Antelope for distinguished service to youth at the regional level at the BSA National Annual Meeting.

The Boy Scouts of America, acting through the National Court of Honor, may award the Silver Antelope to registered Scouters of exceptional character in our region for distinguished service to youth.

- ABOUT THE SILVER ANTELOPE, www.scouting.org

From the Chairman, Ray Capp

45 years ago, this month, I was preparing for my first national Order of the Arrow conference. I was the OA rep on our summer camp staff and every weekend in July, I would come home from camp, reread the packing list for NOAC, and set aside items to "be prepared." By late July, I was rip-rarin'-ready to go and I admit that I didn't sleep the night before we took off for the University of Nebraska for NOAC 1967.

This summer, I seem to be up to my old tricks. The floor of my home office is already filling up with my stacks of things I plan to take with me to Michigan State University. I am as fired up about going as I was when I was 14 except, so far, this year, I haven't lost any sleep (yet)!

Why? Well, first and foremost, we truly ARE a fellowship and I can't wait to see you all as we travel from far and wide to share the conference, together. This year, Representative Pete Sessions will join us as our keynote speaker at the opening show, Ed Pease will be recognized with the Lifetime Achievement Award, and our friends in the National Eagle Scout Association are going to throw a big party for the 100th birthday of Eagle Scouting.

PLUS, we will be kicking off the preparations for our own centennial of the Order of the Arrow that will culminate in a grand celebration at NOAC 2015. Joe Csatari, venerable Scout artist,

will be in attendance to unveil his centennial painting, 'Visions of the Founder.'

Our history and preservation teams have prepared for the best NOAC museum, ever. The Unit, Chapter, and Lodge Support sub-committee has prepared many useful tools for lodges and chapters and we will be welcoming the first contingent from the Long Beach Area Council, which recently formed the first new lodge since I went to Nebraska all those years ago.

In addition, we will have all the old favorite activities, training, dance, Founder's Day, and ever robust opportunity for patch trading.

There will be something for everyone and I hope you will be amongst the crowd as the parade of lodge flaps begins to wind its way into the amphitheater. But, even if you are unable to join us, I hope you will be with us in good spirit and even follow our progress through the week at http://www.oa-bsa.org so that you can be a part of the fellowship.



Ray Capp National Chairman





William Stumpp, courtesy of the Ten Mile River Scout Camp Museum



By the numbers: The original eleven

By MAC MCLEAN

Class of 1988

What a formidable task it must have been in 1940 to select the initial recipients of the OA National Distinguished Service Award. Although the Order had been in existence only 25 years, and lodges existed in less than half of the Scout councils, the Order had experienced tremendous growth over this period. By 1940, the Order of the Arrow was present in more than 100 Scout councils. From its first national meeting in 1921 the "national lodge" had been organized to give support to "local lodges" and over the next almost twenty years, numerous great Scouters had provided leadership and national service to the fledgling Order and to the similarly expansive growth of the Boy Scouts of America.

In the 1920s and 1930s, most of the national leadership of the OA was comprised of professional Scouters. Professional Scouters typically served as camp directors and they had seen the value of having the Order as a part of the summer camp program and thus became involved in the promotion and growth of lodges. The national officers of the Order were all adults and they all came from the few councils that actually had lodges. Remember too that when the first awards were presented in 1940, the Order had only been an "official" program of the BSA since 1934; the Order was not to be completely integrated into the Boy Scouts of America until 1948, at which time the organizational concepts used today (youth run, volunteer advised, with professional support - and with a national committee. primarily made up of volunteer adults, under the auspices of the BSA) first began to develop.

The idea for a distinguished service award arose in 1940 in conjunction with the 25th anniversary national lodge meeting (the predecessor to today's national OA conferences). Past National Chief Joseph H. Brinton chaired the first DSA selection committee - the other two committee members were Joseph A. Brunton, Jr. (the national chief at the time), and George W. Chapman (the first chief of Unami Lodge) - all of whom would eventually later receive the Award. The first presentations took place on September 2, the final day of the 1940 national lodge meeting. Eleven recipients were selected, although it was then noted that future presentations would be to three persons at each national lodge meeting. The committee performed its job admirably as each of the eleven men selected were key pioneer leaders of the Order (and the BSA) from inception through the 1920s and 1930s.

The original eleven were:

(1) <u>E. Urner Goodman</u> – the founder in 1915, the first Grand Lodge Chieftain from 1921-22, and national

director of program for the BSA from 1931 to 1951 – having Goodman in this key and influential BSA role was assuredly a strong factor in the growth and acceptance of the Order.

(2) <u>Carroll Edson</u> – the co-founder in 1915, the third Grand Lodge Chieftain from 1923-24 while working in the council in Chicago – he was a volunteer Scouter in Syracuse, New York by 1940.

(3) <u>Tom Cairns</u> – Grand Lodge Chieftain of the OA from 1933-36, secretary of the Vigil Honor from 1938 to 1942 – he was employed by the Philadelphia Council.

(4) <u>Harvey Gordon</u> – a posthumous selection, was Grand Lodge Scribe from 1924-29 and was employed by the BSA in numerous jobs, in Philadelphia, then in the regional office, in New York where he developed the Ten Mile River Scout camps, and then finally as national director of engineering for the BSA in which role he had a huge influence on the development of Scout camps and on the facilities of the first national Scout jamboree.

(5) <u>Robert Henderson</u> – Grand Lodge Chieftain from 1927-29 while council Scout executive of the Reading, Pennsylvania council – he was working for the BSA as a Scout executive in Flint, Michigan when he was presented the Award.

(6) William Hinkle – a physician in Philadelphia who was one of the earliest Vigil Honor recipients and who was the chair of, and a key author for, the committee that wrote the Ordeal and Brotherhood ceremonies in the early 1920s. Even Hinkle apparently worked in the Philadelphia council for a little while as his name appears on letterhead as a field executive in 1922.

(7) <u>Lloyd Nelson</u> was then serving as national scribe and a volunteer Scouter in Unami Lodge.

(8) Alfred Nichols – fourth Grand Lodge Chieftain from 1924-25 while a member of Unami Lodge – he later worked for the BSA in Chicago and by 1940 he was working for the Greater New York Councils.

(9) <u>Joseph Pattison</u> – Grand Lodge Treasurer from 1929-36, he was employed by the Philadelphia Council.

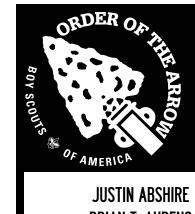
(10) <u>William Stumpp</u> – Grand Lodge Chieftain from 1926-27 and Grand Lodge Scribe from 1923-24, he was employed as the Scout Executive for the Bronx, New York council.

(11) <u>James E. West</u> – the Chief Scout Executive of the BSA from 1911-1943 who so directly and positively impacted the growth of the Boy Scout movement in America in its formative years. Interestingly, because West was not involved in a local lodge – he was a national office employee his entire career – he was not inducted into the OA until the summer of 1938.

Not all of the eleven "old-timers" were present at the 1940 meeting, but each had his citation shared with the assembly.



Harvey Gordon, courtesy of the Ten Mile River Scout Camp Museum



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THE 2012 RECIPIENTS

THE ORDER OF THE ARROW'S DISTINGUISHED SERVICE AWARD PRESENTED FOR DISTINGUISHED SERVICE TO THE ORDER SINCE 1940

Quantifying the value of Eagle Scouting in America



Hunter Rouse (third row, far left) earned Eagle Scout in 1920. His son Allan Rouse is a lifetime NESA member having earned Eagle in 1955, is a Vigil Honor youth recipient, former lodge chief and was a Philmont Ranger the inaugural summer of 1957.

By DONALD J. CUNNINGHAM

Class of 2002 Lead Adviser, NESA@NOAC

"Once an Eagle, always an Eagle." Surely, you have found yourself repeating this at some point over the years, or someone has reminded you of it. It comes up in conversations among Scouters when someone refers to their status as an Eagle in the past tense. We are quick to reinforce the notion that someone could be a former Scout, but never a former Eagle Scout.

Colleagues, non-Scouting friends, and family members all recognize that an Eagle Scout is someone special who went above and beyond to achieve more than his Scouting peers did. The public recognizes that the Eagle Rank is only achieved by a small percentage of Scouts, yet we all end up debating how that percentage is calculated. Is it the total number of Eagles in history divided by the total number of Boy Scouts who were ever part of the program? We all know that Eagles start at a higher enlisted pay grade when entering the military, that they are well equipped to assist an elderly person across the street, or perform CPR in a restaurant choking situation. This is all great fodder for public relations and marketing, yet it still begs the question: what is the true ☐ value of a rank that someone earned ten, twenty, or even Fifty (or more) years ago?

Several readers of *The Silver Anomalus* have seen Baylor University's 2012 study, Eagle Scouts, Merit Beyond the Badge. It is proof that Eagle Scouts (relative to non-Eagles and non-Scouts) are more engaged in health & recreation; are better connected and neighbors; hear obvious traits, Several readers of *The Silver Arrowhead* have with family, friends, and neighbors; bear obvious traits, like a commitment to service & leadership; consider stewardship of the environment important; are goal oriented; demonstrate higher levels of preparedness & planning; and have indicated they place importance on character development. Most of us find none of these conclusions surprising. We were told all along

that the Rank of Eagle Scout represented something of value and, if we worked toward achieving it, we would set ourselves apart from the rest. Therefore, we did...followed by other marks of achievement within the Order of the Arrow where we were surrounded by a disproportionate number of other Eagle Scouts. Suddenly, we were not set so far apart in a room where being an Eagle Scout was the standard. So, where is the value? How do we quantify it? Is it perpetual? Does it decrease over time?

In my professional career, I advise companies engaged in mergers & acquisitions. A big component to that role is assessing value and determining what a company is actually worth. In many cases, this is a fairly simple exercise – with a set of financials and some hard (tangible) assets, one can reduce the value of an entire organization to some dollar amount. Other times, it is not so easy - like the Eagle Rank itself, there are often intangibles that play a big role in value. Take the recent initial public offering of Facebook, for example. \$100 billion?! Any good student of economics or finance would recognize that there is no way Facebook has assets anywhere close to that incomprehensible sum. So it is for Eagle Scouts...there are just some things that you cannot quantify.

The second-most read article in the Wall Street Journal over our nation's Memorial Day weekend was an excerpt from Duke economics professor Dan Ariely's new book The (Honest) Truth About Dishonesty: How We Lie to Everyone - Especially Ourselves. In American society, we tend to believe that people fall into one of two categories, either honest or dishonest. The article details a study conducted by Prof. Ariely and colleagues suggesting that most people in our society lie just a little bit. The study globalizes the matter and further implies that the greatest cost to society is the abundance of little lies (and not the few outliers who lie all of the time or cheat a lot): "In short, very few people steal to a maximal degree, but many good people cheat just a little here and there. We fib to round up our billable hours, claim higher losses on our insurance claims, recommend unnecessary treatments and so on."

While this is not a very pleasant topic for our Scouting audience, this example is a perfect opportunity to turn academic studies on their heads and ask what value the sum of Eagle Scouts in America brings to society. For every Eagle Scout out there roaming the globe, what value comes from the small acts of kindness he performs every day? What value comes from the decisions he makes on his college campus, in his workplace, or at home with his family? What has the Eagle Rank done to shape the little choices he makes here and there that ultimately determine his conduct and his character? What is the exponential value when you consider the many Eagle Scouts doing little things every day that make a difference?

As we consider these questions, a solution seems rather clear - the Eagle Rank is of great value in society, especially when Eagles unite. The legacy left by Eagle Scouts is of perpetual importance because our youth frame their lives upon the examples set by their predecessors. It would also seem that this value only increases over time since an Eagle Scout's ability to influence decisions in society is likely to grow as he matures and prospers.

All of this is rather fitting as we reflect upon the theme of NOAC 2012: "United, We Leave a Legacy." Eagle Scouts could not be more intricately connected to these two concepts - the value of being united and the possibility of leaving a legacy. While there may be a few outliers (Eagle Scouts who become household names or engage in unparalleled levels of achievement), perhaps the greatest value to society is the collective of Eagles who are united enough in purpose to carry out regular good turns...day in and day out.

Can I put a dollar value on that? Probably not, but I can guarantee that it is worth something; indeed, it is worth a great deal.

The Order of the Arrow is my heart



John's Eagle Scout Award that he earned in 1949 .

BROWN, continued from page 1

to my dorm room and settled in for a nap. Just as I was dozing off, there was loud banging on the door with calls to wake up. Stumbling to the door, I opened it; there stood John and our mutual friend John Dozier, another brother from Owasippe. Needless to say, that was the end of my nap. The last time I saw John was at the 75th Anniversary NOAC at Indiana University in 1990 when he and some other friends looked me up to talk over old times. The memory of our friendship has remained indelible and valued during the years since.

John's accomplishments in Scouting are remarkable by any standard. But the full measure of his triumphs can be fully appreciated only against the culture of racism that pervaded the United States, the city of Chicago, and Scouting itself during the decades when he grew up and came to maturity. John Norman Brown grew up in West Woodlawn, a vibrant, predominantly African American neighborhood on Chicago's south side. As he recalled, it "was a poor community but there were some very well-educated people that lived in the area. We had doctors, lawyers, and college professors who lived around me. There was poet Gwendolyn Brooks, playwright Lorraine Hansberry, and Duke Slater, an All-American football player at the University of Iowa." Other residents included the family of Emmett Till, the 14-year-old black youth whose murder by white Mississippians in 1955 for whistling at a white woman helped trigger the modern civil rights movement.

John's Scouting career began in 1945 when he joined Troop 1542, sponsored by Woodlawn African Methodist Episcopal Church. His first summer camp experience came in 1946 at Camp Belnap, a camp for African American Scouts at Owasippe Scout Reservation, the Chicago council's camp on Lake Michigan. Passionate to be involved in Scouting, he sold newspapers, mowed lawns, collected pop bottles, and did various odd jobs to save enough money to be able to attend summer camp and also to go on a Philmont trek about 1951.

John earned Eagle Scout in 1949 and was inducted into the Order in 1950. Recalling his Ordeal, John noted that when, "You got into the Order of the Arrow you were very happy, you were pleased to wear the sash." He became a member of Takodah Chapter that served the Douglas District, which comprised all African American units in the council. Ahead of its time, segregation for the Chicago council camps and the lodge ended in 1949, at which point Camp Belnap

became Camp Blackhawk, and OA ceremonial teams were integrated. His Scoutmaster, Lafayette Morrison, was an important mentor in John's life. An Eagle Scout and World War II veteran, Morrison worked several years on the camp staff, and was the second African American lodge chief for Owasippe in 1951, the same year he received the Vigil Honor.

After high school John entered the U.S. Army in 1953 and served as a Signal Corps intelligence specialist in Germany until 1955. After his discharge, he resumed Scouting activity, though his tenure was interrupted by time out for education. He attended Rocky Mountain College in Billings, Montana, and then began his 32-year teaching career at Carter Elementary School on the south side of Chicago. Meanwhile, he sealed his Brotherhood membership in 1964, kept his Vigil in 1972, and was given the name "Tall Pine Tree." He has attended every national OA conference since 1965, having lent his voice to the Brotherhood Chorus at several and served various staff assignments at the others. He served with National OA Committee Chairman George Feil and Maury Clancy as a national jamboree OA Service Corps Scoutmaster in 1973 and served the same position in 1981 and 1993. He was Scoutmaster at the 1971 World Jamboree in Japan, and served on staff at the world jamborees in Holland, England, last summer in Sweden, and has staffed seven other national jamborees.

John Brown was honored with the Distinguished Service Award in 1994, presented by his longtime friend

Dr. David Briscoe (Class of 1992). Reflecting on his journey in Scouting, John shared, "I played basketball, ran track, and played football and had a good time, but the Order of the Arrow is my heart. It took me five years to get into the Order and I cried every year . . . it hurt me so bad. . . when I didn't get into the OA. That's why when I received Vigil I knew I had to keep up with it because it was very difficult when I got rejected."

In addition John is a recipient of the Silver Beaver and Silver Antelope awards, and the Founder's Award from Michigamea, his current lodge. John still continues to devote time and energy to Scouting, having worked on the National Scoutreach Committee from 1997 to 2009 and served as trainer at Philmont Training Center. He serves on the Calumet Council Executive Board and with a local troop committee, sponsored by New Faith Baptist Church in Matteson, Illinois, where he attends. He is a member of Kappa Alpha Psi Fraternity.

If the measure of a person's success is their impact upon the lives of others, then it can truly be said that John Brown's legacy will live for a very long time. I am proud to be just one of those whose life he touched.

About the author

Dr. Carl E. Kramer is the retired director of the Institute for Local and Oral History and adjunct assistant professor of history at Indiana University Southeast in New Albany, Indiana. He is a member of Talligewi Lodge in Louisville, Kentucky.



After the DSA presentation at the 1975 NOAC, John Brown, Ron Temple, Juanita Temple, John Dozier.



At the 2007 World Jamboree, John and Richard Davies reconnect. Richard was a Scout in John's troop when he was Scoutmaster at the 1971 World Jamboree in Japan.

His strength is believing in people

PEASE, continued from page 1

in Indiana, one of the oldest Scout camps in the Central Region. Camp staff helped open the door for his involvement in the Order of the Arrow with Kickapoo Lodge. He served as lodge secretary, and then was elected lodge chief in 1966 and served two terms. As lodge chief, he was exposed to the Council of Chiefs for Area 7-G providing him the opportunity to realize that Scouting existed beyond the confines of his troop in Seelyville and the local council.

While he was lodge chief, the Wabash Valley Council selected him as its representative for the 1967 annual Report to the Nation program and he was subsequently chosen to represent Region 7 (Indiana, Illinois, Michigan and Wisconsin) along with 11 other regional delegates from around the country and the national Exploring president. The group first toured New York City and visited the United Nations, then went to Washington, DC where they met with Congressmen and Senators, toured the Goddard Space Flight Center, and laid wreaths at Arlington National Cemetery. They met Chief Scout Executive Joe Brunton, Jr. (Class of 1946), and then presented the BSA Annual Report to President Lyndon Johnson at the White House. That same summer at the world jamboree held in Idaho, he also represented his council in the "Host Corps" that included one Eagle Scout from each council.

The following year he was elected area chief and invited to attend the national planning meeting for the 1969 National OA Conference to be held at Indiana University. Tom Fielder (Class of 1971) was elected national conference chief, and Ed was appointed deputy national conference chief for administration. His responsibilities included all areas outside of program. He had a large staff to fill so he recruited youth Arrowmen that he had met during the Report to the Nation and the world jamboree. He also included other Scouts that he knew from his area, and motivated youth that were recommended to him.

For the conference he was responsible for general services to attendees, organizing conference packets, making local arrangements, overseeing public relations including television and radio coverage, morale and safety, ArrowAides that served as hosts for the conference, and printing the conference newsletter *Trail Signs*. Leading up to the conference he diligently corresponded through mail and phone calls with his adviser Kellock Hale (Class of 1946), Tom Fielder,



Congressman Ed Pease represented the State of Indiana from 1997 to 2001.

National OA Executive Secretary David Boshea (Class of 1973), and his youth chairmen, keeping everyone updated with status reports. During the conference he spent nearly the entire time in the basement of Woodburn Hall, working 16-hour days and never seeing a single show or participating in training sessions. However, overseeing administration put him in close proximity to both founders Goodman and Edson providing him the opportunity to get to know them.

At the following national conference in 1971, National Executive Secretary David Boshea recruited Ed to serve as the assistant to Goodman and Edson and their wives during the conference, managing their schedules and personal needs. Goodman and Edson were then in their 70s and 80s.

At this time the Distinguished Service Awards were primarily presented to adults and were not announced in advance. They were conferred at the closing show. Dr. Goodman was to be a presenter. As part of his responsibilities Ed delivered Goodman to the darkened stage shortly before the curtain was to go up, and found the taped "X" on the stage where the Founder was to stand, positioning him accordingly. Before he knew it, Dr. Goodman held his shoulder to prevent him from leaving the stage, the curtain was up, the presentations were under way, and in a very short time, Dr. Goodman was presenting Ed Pease with the Order's Distinguished Service Award for his work at the 1969 National OA Conference.

In the spring of 1972, Ed was selected to be the camp director at Camp Krietenstein and attended camp



PAST LIFETIME ACHIEVEMENT AWARD RECIPIENTS

2002: THOMAS MCBRIDE

Class of 1952 Pittsburgh, PA

2004: CARL MARCHETTI. MD

Class of 1958 Ocean Township, NJ

2006: DABNEY KENNEDY

Class of 1969 Houston, TX

2009: DEL LODER Class of 1975 Seattle, WA

2012: **ED PEASE** Class of 1971 Terre Haute, IN

school for certification. Bill Spice (Class of 2000) was the course director and also the Scout Executive for the adjacent council. What resulted was a relationship between the two men that would prove to be immensely important in the future. It helped to lay the groundwork for what is now the Order of the Arrow Trail Crew program that was implemented in 1995. By that time Ed was Chairman of the National OA Committee and Bill was the General Manager at Philmont Scout Ranch and Director of High Adventure for the BSA.

One significant hallmark of Ed Pease's legacy to Scouting and the Order of the Arrow, was laying the foundation of outdoor adventure through high adventure programs. The Order was born at summer camp, and the OA high adventure programs were simply a continuation of this model though through a wider vision. Under his tenure as chairman, individual programs for youth Arrowmen were developed at Philmont Scout Ranch, the Boundary Waters Canoe Area at Northern Tier, and the Florida Sea Base. Through reflection periods during the program, each participant makes a lifetime commitment to servant leadership.

An important part of Ed's leadership is his ability to listen to ideas, engage people's strengths, communicate a plan, and inspire the people that surround him in all aspects of his life. The Order of the Arrow has truly been blessed to have Ed Pease believe in people and exemplify the human spirit envisioned by Goodman and Edson.



 $\stackrel{\textstyle \checkmark}{\sim}$ The 1967 BSA Report to the Nation delegates, third from the right standing in the back is Ed Pease.

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