



ORDER OF THE ARROW | BOY SCOUTS OF AMERICA

THE SILVER ARROWHEAD

PRESENTED FOR DISTINGUISHED SERVICE TO THE ORDER SINCE 1940 VOLUME 8, ISSUE 1 | SPRING 2015

Carl Marchetti: He Who Is A Scout

By **ALEX CALL**
2015 National Chief

The Order of the Arrow's centennial is, in part, a celebration of the moments that give meaning to our first century. This spring, I took time to find out more about the many hands who shaped those moments. Two of them belong to Carl M. Marchetti, M.D.

Marchetti, 80, was elected to become a member of the Order of the Arrow in 1949. An Eagle Scout, he served as both lodge chief and section chief. He was one of just a few Arrowmen to receive the Distinguished Service Award for youth service when he received it in 1958.

As an adult volunteer, Marchetti has been known by many titles in Scouting: council commissioner, council president, lodge adviser, area adviser, and national advisory council member, just to name a few. His service and commitment in these roles led to his recognition with numerous awards, including the Distinguished Eagle Scout Award, Silver Beaver, Silver Antelope, and Silver Buffalo Awards. In the eyes of many, though, his most notable accomplishments have been during his 53-year tenure as a member of the National Order of the Arrow Committee.

Marchetti was appointed as the youngest member

see **MARCHETTI**, page 6



First Brotherhood class of Chinchewunsk Lodge taken in 1950. Carl Marchetti (Class of 1958) is in the back row, third from left. Lou Marchetti (Class of 1961) is in the front row seated, first on the left.

NOAC to host the Goodman Edson Observatory

By **KYLE PALMER**
2015 NOAC GEO Chairman

By **BILL TOPKIS**
Class of 2012

Excitement is building by the day as we approach the start of the 2015 National Order of the Arrow Conference, and perhaps no part of NOAC is more anticipated than the Goodman Edson Observatory, or GEO.

The GEO is the new name for the NOAC Museum;

an acknowledgment that Arrowmen obligate themselves to observe the Order's traditions. At this conference, the GEO will be centrally located in the Kellogg Hotel

see **NOAC GEO**, page 4



1940: Neckerchief slide from Shu-Shu-Gah Lodge in New York.



1965: 50th Anniversary Achievement Award.



1995: 20 years ago the first youth arrived for the OA Trail Crew program representing 38 states.



LEADERSHIP

RAY CAPP

National Chairman, Class of 1973

MICHAEL THOMPSON

Vice Chairman, Class of 2006
Recognition and Awards

CRAIG SALAZAR

Vice Chairman, Class of 1994
Communications and Marketing

CLYDE MAYER

Director, Class of 1998

MATT DUKEMAN

OA Specialist, Class of 2004

ALEX CALL

National Chief

DONALD STEPHENS

National Vice Chief

MARTY TSCHETTER

Editor, Class of 1996

JEFFREY ST. CYR

Layout Editor, Class of 2012

ORDER OF THE ARROW BOY SCOUTS OF AMERICA

1325 West Walnut Hill Lane
P.O. Box 152079
Irving, Texas 75015-2079

ON THE COVER



The mural, *Treasure Island* (1936) by Edward L. Spicer will be on display at the 2015 NOAC Goodman Edson Observatory.

Arrowmen serving Scouting and their community

Ed Tudor (Class of 2009) received his second Emmy Award from the National Capital Chesapeake Bay Area Chapter of the National Association of Television Arts and Sciences on June 22, 2013. First presented in 1949, the Emmy recognizes excellence in the television industry. Regional award presentations are made throughout the country at various times through the year, acknowledging excellence in local and statewide television. He won for "Best Promotion, News Promo Single Spot."



Ed Tudor

For Scouting, Ed created several fantastic videos that help explain the Founder's Award, the DSA History Video, and several videos used during the shows at *ArrowCorps*®.

At the 2014 National BSA Annual Meeting, distinguished Arrowmen **Mike Hoffman** (Class of 1986) and **Toby Capps** (Class of 2009) received the Silver Buffalo Award. Longtime member of the National Order of the Arrow Committee, Hoffman also served as the 1985 National Vice Chief.



Jim Simpson

Distinguished Arrowmen who received the Silver Antelope include **Charles A. Garwood** (Class of 1986)



Left to right: Toby Capps (Class of 2009), Ray Capp (Class of 1973), and Mike Hoffman (Class of 1986).

from the Southern Region, **Ken Hayashi** (Class of 2012) from the Western Region, and **James H. Simpson** (Class of 1996) from the Central Region.

Dr. Frank Wadsworth (Class of 1965) received the prestigious national Hornaday Gold Medal on November 2, 2014. The Hornaday Gold Award is presented to adult volunteers who rendered distinguished and unusual service to national resources, conservation, and environmental improvement over a sustained period. To date there are less than 50 Hornaday Gold Medals presented. An Eagle Scout, Dr. Wadsworth worked professionally for the U.S. Forest Service in Puerto Rico and is known for his work in tropical forests. Yokahu Lodge helped with the presentation.

Former national officers will serve at NOAC

By **DONNIE STEPHENS**
2015 National Vice Chief

The Order of the Arrow has a rich tradition of fostering youth leadership. In keeping with this tradition, six youth officers are elected annually to give leadership to our organization. This tradition has been alive since the election of the first conference chief in 1949. Hundreds of youth have been allowed to serve in top leadership positions throughout the decades—many of these youth leaders continue their involvement in the Order of the Arrow well into their adult years. This year, that involvement will manifest itself in the work and participation of the dozens of past national officers who will join us as guests and staff at the centennial National Order of the Arrow Conference in August.

“Our national conferences allow me the unique opportunity to connect with my Scouting friends from around the country, and meet countless new ones” remarks Ken Hager, 2007 Northeast Region Chief, who will be serving on staff at the 2015 NOAC with the Centennial Celebrations Committee. “It really is a great time to catch up, have fun, and celebrate Scouting together.”

Hager’s sentiments are certainly shared by the scores of past officers who can be found among the

15,000 in attendance this summer, which include 1961 National Conference Chief Ron Temple, 1969 National Conference Chief Tom Fielder, 1973 National Chief Cliff Harmon, 2002 National Chief Clay Capp, and 2010 National Chief Brad Lichota, to name a few.

A number of past officers also serve in essential NOAC staff roles. These include the 1991, 1994, and 2000 National Chiefs Clint Takeshita, Scott Beckett, and Carey Mignerey, all of whom hold positions within conference management. Conference Chairman Mike Hoffman is a past officer himself, having served as the 1985 National Vice Chief. 1975-76 National Chief and 2000-2009 National Order of the Arrow Committee Chairman Brad Haddock will serve with the VIP/Concierge Management group. Additionally, 1983-84 Southeast Region Chief Jason Hood, 1990 National Vice Chief Tony Steinhart, 1995 Central Region Chief Alyx Parker, 1996 Western Region Chief Tony Fiori, and 2003 National Chief Nick Digirolamo join the ranks of conference leadership as the lead advisers for Endowment, Special Events, Foreman Corps, Communications, and Adventure Central, respectively.

Our national centennial conference brings these individuals’ experience in the Order of the Arrow full circle, as they advise the youth whose shoes they once filled. With full understanding of the youth leadership’s

interests, desires, and ideas in mind, these advisers draw from their experience as past officers to serve the youth and the conference.. National Chief Don Cunningham, who serves the 2015 conference as lead adviser for Centennial Celebrations, remarks the following:

“I am ashamed to say that my first official stint directly advising a youth was when I became a lead adviser in 2012. I don’t know if I was any good at it, but in these types of roles, I try to draw upon the kinds of qualities that my best advisers embodied, remembering what it was like to be a youth officer filled with new ideas and running a million miles a minute unaware of constraints. Guys like R.D. Duncan come top of mind – he cared so much about us having a good experience that our biggest fear was disappointing him. He just evoked that kind of spirit naturally, which (in turn) inspired excellence; in time, as I learn to be a great adviser, I hope I can inspire the same.”

From the perspective of a youth whose life currently moves a million miles a minute, I convey appreciation on behalf of my peers that we appreciate and admire the work of these past-officers-turned-advisers. Seldom do youth have the opportunity to shape a national program, and far rarer is it for similar opportunities to carry as much meaning as these, made possible by the work of our tireless advisers.

From the Chairman, Ray Capp

My Brothers,

Registration for the 2015 National Order of the Arrow Conference is at full capacity of 15,000, including staff. As you can imagine, this is a good problem to address, though not an easy one to solve. Reaching this mark early forced us to start a wait list and to aggressively ‘manage for the mission’ to figure out how to accommodate as many Arrowmen as possible for the conference. Unfortunately, everyone interested will not be able to attend.

The most meaningful way that you can commemorate the Order of the Arrow’s centennial, though, is by *making a difference in your unit and in your neighborhood*. Beyond the conference, there are other opportunities to help us celebrate:

This summer, we will also share our national centennial experience with Scouts, Arrowmen and alumni throughout the country through *ArrowTour* (arrowtour.oa-bsa.org/), a traveling centennial showcase. I hope that you will make plans to join us at an ArrowTour venue near you.

Arrowmen of all ages can earn the *Arrowman Service Award* (www.oa-bsa.org/pages/content/centennial-update-2014-07-3) up until December 31st, 2015.

Centennial events are taking place across the nation in the form of lodge fellowships and section conclaves. Seek to take part in these activities. Attendance at these events will also help towards the completion of the Arrowman Service Award.

Youth Arrowman can participate in one of

the *OA High Adventure Programs* (adventure.oa-bsa.org) at Philmont Scout Ranch, Northern Tier, the Summit Bechtel Reserve or Florida Sea Base. A centennial edition of each OA High Adventure participant patch will be available for all participants.

As an adult, consider attending the Philmont OA Adviser Conference (www.oa-bsa.org/pages/content/philmont-oa-adviser-training) from June 21st to June 27th, 2015 at the Philmont Training Center.

Follow us on Facebook (www.facebook.com/oabsa) or Twitter (@oabsa) for real-time updates on what will be happening at NOAC or visit the OA website (www.oa-bsa.org) for live streams of the OA shows as well hour-by-hour updates and photographs.

Volunteer to *paint your lodge’s legacy lid* (www.oa-bsa.org/pages/content/legacy-lid) to be displayed at NOAC. It will return with your lodge and can be permanently displayed in a place of honor.

Be part of the group to *collect some kiln-dried wood to be burned in the centennial fire*. (www.oa-bsa.org/pages/content/ask-the-chairman-concerns-with-legacy-project-firewood) Each lodge that brings wood to burn will receive a vial to bring home with ashes from the Centennial Fire.

In Service,



Ray Capp
National Chairman

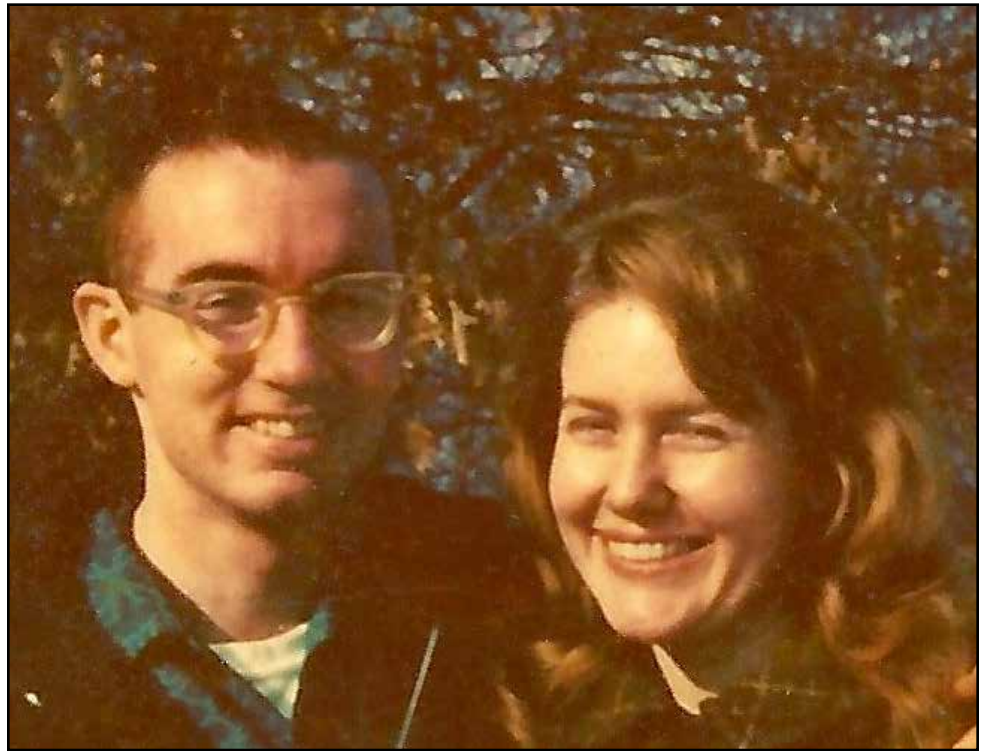


Raymond C. Petit: One Who Looked Beyond

By JAY DUNBAR
Class of 1977

You know Ray Petit: “Who in this group is a friend to all and a brother to every other Scout?” This is his voice. Brilliant, small of stature, an electronics “geek,” with curly red hair and bright eyes that often saw things very differently than his peers, Ray was passed over in three elections in two units while his twin, Roy, was elected the first time. This made him feel that Order of the Arrow elections tended to select the most popular boys rather than the most worthy. Believing that a better explanation would help Scouts cast more thoughtful votes, he wrote and implemented an Election Ceremony, the prototype of the one still in use today, after his Ordeal in Ump-Quah Lodge, Washington state, on March 31, 1959. He also subsequently worked along with others on the mathematics of fair elections.

Ray served Ump-Quah Lodge as a ceremonialist, vice-chief, and “director of ceremonials,” a position he created. He devised a system of Ordeal management, and wrote a Handbook for Ceremonial Teams. He began to spread his ideas more widely at an area conclave in Yakima, WA, in 1962 before entering the Massachusetts Institute of Technology (M.I.T.) in the fall. In 1963 he pledged Alpha Phi Omega, the Scouting fraternity, and met John B. (Jock) Forrest (Class of 1977), a 1961 graduate, who became Ray’s most ardent supporter. At the 1963 National OA Conference, Ray exhibited his Election Ceremony and Call-Out booklets, gave two talks on ceremonial improvement, and set up a booth visited



Ray and Joyce during the weekend of their wedding in 1971.

by a large number of participants, many of whom offered to pay for copies of his Handbook for Ceremonial Teams.

You know Ray Petit: “My friend, what I have seen of you today fills me with joy, for I can tell you are beginning to see me and understand me... Why are you here? Because your unit needs you — and me.” This is his voice. Ray kept his Vigil on July 4, 1965 in Ump-Quah Lodge, receiving the name Wulowachtauwoapin: One Who Looks Beyond. During his Vigil, Ray was struck by the idea that an inner voice — the “Spirit of the Arrow” — might speak to candidates through booklets distributed without comment to help them understand the Ordeal on a deeper level. “Spirit of the Arrow” also put forward Ray’s ideas that lodge members should serve as exemplars of the Order’s principles during ordeals and that Kichkinet should work alongside the candidates.

This was truly revolutionary. At that time, the Ordeal was widely regarded as a series of tests candidates had to pass. Ray rightly saw this as a ruse: it was called an “Ordeal,” but it was designed to help candidates turn their

thoughts inward. The problem, as he saw it, was that members had come to believe the ruse, and no longer understood its purpose. He espoused the idea that lodges could not “fail” candidates: that the decision to complete the Ordeal was the candidate’s alone.

Ray carried on his work, gathering around him others in his Alpha Phi Omega chapter. They were known first as “The Ump-Quah Ceremonial Improvement Program,” and later as “Order of the Arrow Committee: Scouting Service Exchange.” They mailed to a growing national list a variety of documents, including revised versions of the Election Ceremony, Handbook for Ceremonial Teams, Spirit of the Arrow, and from 1964 through 1968 a newsletter titled Gischachsummen— one who enlightens.

Ray graduated from M.I.T. in 1966 and went on active duty as a Lieutenant in the U.S. Navy, spending time in Hawaii, where he served as an adviser in Pupukea Lodge, and afterward at the Naval Research Lab in Annapolis

see **PETIT**, page 5



Ray Petit.

Don’t miss the Goodman Edson Observatory

NOAC GEO, continued from page 1

& Conference Center and will open on August 3, 2015. The staff of 70 will spend four days constructing the exhibits, ensuring every element of the expansive museum is prepared to the finest detail.

All GEO staff members were recruited for their knowledge and passion to ensure they will serve according to the GEO Mission Statement, “...to create a museum worthy of honoring the Order of the Arrow’s Centennial by providing each guest with an impactful experiential encounter that compels them to reflect on our Order’s last century and inspires them to serve cheerfully in the next.”

Similar to our last conference, the GEO experience starts with a short film that patrons are required to view,

setting a reflective atmosphere. This summer, our film *NUWINGI – The Willing*, imparts the story of founder E. Urner Goodman’s Vigil overlooking Treasure Island perched at a rock formation called the Devil’s Tea Table.

There will be engaging new exhibits and a few surprises on the history and traditions of the Order, including an artifact of past national chiefs that has been missing for nearly a half century and previously presumed destroyed (featured in the next issue of *The Silver Arrowhead*).

The GEO will enable guests to revisit Treasure Island, culminating with the mural *Treasure Island* (1936) by Edward L. Spicer, which will be featured in the GEO Art Gallery. Thanks to the generosity of Cradle of Liberty Council and a resolution of the National OA

Committee, the painting is currently being restored, and after the conference will be placed on permanent exhibition at the National Scouting Museum.

The painting graced Treasure Island’s dining hall for over 70 years, since the Kilunook Chapter of Unami Lodge presented the mural on the eve of the 1936 National Lodge Meeting. A new home for the painting became necessary after the camp was decommissioned in 2008. It is fitting that the painting will again be seen at a national OA gathering, this time, instead of on Treasure Island, at our centennial conference.

The enormous twelve-foot by eight-foot mural includes a legend that reads, “Here let the Treasure Island spirit kindle the fires of friendship.” This theme will surely remain strong in the NOAC GEO.

The power of vision

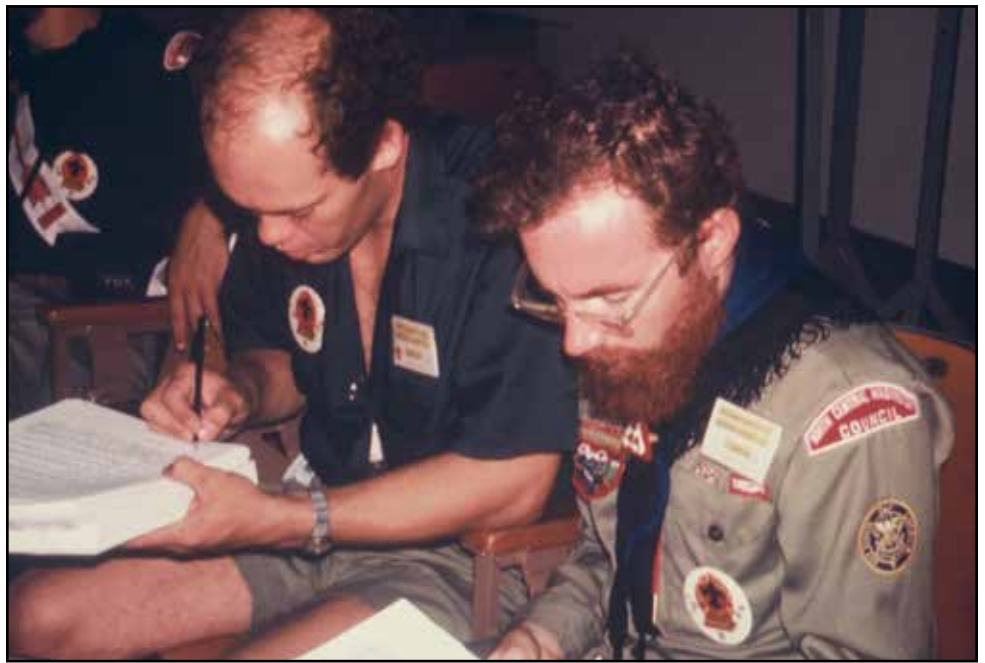
PETIT, continued from page 4

MD. He continued writing for the Order, including a complete revision of the Ordeal and Brotherhood ceremonies, which Jock Forrest presented to the national committee in January 1969. Alarmed by the prospect of unofficial alternative ceremonies, the committee, under L. George Feil, asked Ray and his associates to cease independent activity and serve instead as a think-tank, renamed the Ceremonial Advisory Group (CAG), under the subcommittee on ceremonies.

I attended the 1969 NOAC as aide to Carroll A. Edson, our co-founder, and met Ray at a meeting of the subcommittee. We discovered we were kindred spirits, and I joined CAG. On February 9, 1971, I was best man at his wedding to Joyce, during which Ray had me recite Meteu's "You who love..." lines from the pre-Ordeal. At the 1971 National Conference, I served as deputy national conference chief, and Ray served as my adviser. We wrote the first version of the "Ten Induction Principles" for that conference, put on the first large-scale inductions training (the forerunner of I.C.E.), and wrote and staged a show to introduce Spirit of the Arrow. Ray received the Distinguished Service Award at that conference.

Ray and Joyce lived first in Alexandria, VA, where he served in Amangamek-Wipit Lodge, then moved to Oak Harbor, WA, where he received the Founder's Award for his work in Quilshan and in Sikhs Mox Lamonti Lodges. In his professional life, Ray designed and developed Coherent CW, frequency synthesizers, Morse-to-teletype converters, CLOVER modem technology used throughout the world in commercial, government, and amateur communications systems, and worked as a part-time professor of electrical engineering and computer science at the Whidbey Island Naval Air Station. Ray died at home on June 13, 1999.

You know Ray Petit: "...for your journey is just beginning. Another time of testing is before you... Seek to understand the four tests you have completed, and resolve not to flinch when you encounter these tests in new ways... Brothers, we challenge you: strengthen the ties of brotherhood. Build upon the fire of cheerfulness. Ease the burdens from the shoulders of your fellow Scouts! When you have done these things, you will again find yourself before me, prepared to see the full meaning of the Arrow." This is his voice, in words added to the end of Allowat Sakima's part in 1975.



Jay Dunbar and Ray Petit making notes at the 1975 NOAC.

These were not just changes in wording; these were major shifts in ideas, in our attitude toward candidates and our view of our role as members. Many of Ray's most influential ideas are now universally accepted, codified in the Ten Induction Principles. You also know Ray Petit through his inspirational influence on others: Bill Hartman (Class of 1983) was inspired by Ray's ideas to create the Elangomat Clan System. Bill joined CAG in 1973 and served in a central role for twenty years. With core CAG members, including Ray, serving as advisers, Roger Billica (Class of 1975) co-chaired the Induction Enrichment Program at NOAC 1975. Joe Buchman (Class of 2012) attended the program, became a CAG member, and led similar inductions training programs at NOAC in the 1990's and after.

On June 6, 1963 our founder, Dr. Goodman, wrote the following in a letter to a 19-year-old Scout: "I am sure you must have felt how very much I enjoyed your visit yesterday. Seldom during my long life with young men and boys have I met one with such a dedication to a worthy cause as you. Your enthusiasm and wisdom give me great heart." That Scout was Ray Petit. That

visit was a meeting of two who shared the same vision: the power of awakened individuals to spread peace and brotherhood in the world. Dr. Goodman gave unfailing encouragement to Ray in his work, and Ray is rightly credited as the originator and guiding spirit of the "Induction movement." As surely as if he had been present on Treasure Island in the summer of 1915, Ray helped build the fire that lights our Order today.



Goodman receives the CAG neckerchief at the 1975 NOAC Induction and Enrichment training session from Kemp Cease, Roger Billica (Class of 1975) in background.



**DSA RECIPIENTS
WHO HAVE GONE TO
MEET THEIR MAKER**

BILL ROTH
Birmingham, AL
Eagle Scout
Class of 1952
October 13, 2013

PATRICK W. MCGOWAN
Spokane, WA
Eagle Scout
Class of 1990
November 27, 2013

TOMMY NELSON
Knoxville, TN
Silver Beaver
Class of 1979
April 30, 2014

BYRON W. SMALLEY
Golden, CO
Professional Scouter
Class of 1983
August 1, 2014

HENRY F. VASSEL
Clarkston, MI
Eagle Scout, Silver Beaver
Class of 1956
February 11, 2015

A. TOM BRISENDINE, JR.
Woodbridge, VA
Eagle Scout
Class of 1963
March 7, 2015

Created financial stewardship

MARCHETTI, continued from page 1

of the National Order of the Arrow Committee in 1962. In an interview with the Order's history and preservation subcommittee, Marchetti likened himself to "a fish out of water" as a 28 year-old on the national committee.

"I was literally surrounded by a group of old men, all of whom were famous, all of whom were bowed to, practically," Marchetti recalled.

Although an obstetrician gynecologist by trade, Marchetti found a role in managing the Order of the Arrow's finances. Following its integration as an official program in 1948, the Order relied on funding from the Boy Scouts of America to deliver its programs. Although never short of worthwhile endeavors to support, the organization was often short of financial capital with which to support them.

Marchetti recognized the nexus between financing and achieving the Order of the Arrow's purpose. As a result, creating a solid financial footing was one of his top priorities when he assumed the role of chairman of the national committee in 1984.

"We basically made a decision that never again would finances be a concern to the Order of the Arrow," Marchetti described.

As it turned out, making the decision was the easy part. In order to make it a reality, Marchetti and the National Order of the Arrow Committee faced the foreboding challenge of creating financial capital that could sustain the organization.

Marchetti answered this challenge by creating the Order of the Arrow endowment fund and negotiating

with the National Council of the Boy Scouts of America to retain trading post proceeds from the National Order of the Arrow Conference. According to Chief Scout Executive Wayne Brock (Class of 2009), the latter was no simple task.

"Carl became chairman while there was significant friction between the (Order of the Arrow) and the (Boy Scouts of America)."

However, Brock credits Marchetti with strengthening the Order's relationship with the Boy Scouts of America by using its newly acquired capital to fund programs that helped to fulfill the Order's promise to Scouting.

"Carl was definitely the leader that made the tough decisions in order to bring the two organizations together. He accomplished this by keeping his eyes on the greater interest of Scouting."

The creation of these mission-focused programs was a benefit of another one of Marchetti's initiatives as chairman: single year terms for national youth officers. Single year terms allowed youth officers to manage and deliver new national programs of emphasis during the summers that NOAC and the national Scout jamboree were not held. The rise of national programs such as Indian Summer, *ArrowCorps*⁵ and *ArrowTour* were made possible through Marchetti's reforms.

One of Marchetti's last appointments to the National Order of the Arrow Committee, Vice Chairman of Finance and Strategic Planning Glenn Ault, M.D. (Class of 1988) recognizes the impact of Marchetti's focus on improving the Order's relationship with Scouting.

"Carl empowered many of us to do the things that

we are doing today. He laid the foundation for things like OA programs at the National Scout Jamboree and SummitCorps by establishing and improving our relationship with key players in the BSA," Ault explained.

Marchetti continues to strengthen the Order of the Arrow's relationship with Scouting through his leadership, both inside and outside of the Order. As the chief medical officer of the 2010 National Scout Jamboree, Marchetti established a new precedent for medical services and recruited many Arrowmen to join him in planning for the Jamboree.

For his steadfast service to the Order and Scouting, Marchetti was recognized with the Legacy of Servant Leadership Lifetime Achievement Award in 2004. And today, 53 years after he was first appointed to the National Order of the Arrow Committee, Marchetti remains actively involved as the Vice Chairman of the Founder's Circle. His focus is now on funding the Order's second century of service through the Centennial Campaign.

Marchetti's unmatched tenure alone speak volumes of his dedication to the Order of the Arrow and the Boy Scouts of America. His legacy is most apparent, however, through the nature of the Order of the Arrow today: a self-sustaining program that provides relevant, life changing adventures for youth in a manner that furthers the mission of the Boy Scouts of America.

As my hands join those shaping the next century of the Order of the Arrow, I sincerely hope that we will think and act with the same resolve and determination that Carl Marchetti, M.D. – and many others – used to shape our first.

OA Trail Crew exhibit debuting at Philmont

By **MARTY TSCHETTER**
Class of 1996

Back in 1995, the OA Trail Crew (OATC) program kicked off its inaugural year. Originally, a one-year program for the Order's national theme "A Year of Service," the young adults who planned the project thought strategically and wholeheartedly believed in the opportunity at hand. The planning committee wanted the program to be one of the most positive experiences a youth could have in Scouting through a long-term outdoor education program.

National OA events were not new to Philmont, but this program was planned from the Philmont staff perspective by experienced Arrowmen. This became a crucial step to the program's success due to understanding ranch operations and staff already established in the leadership structure. At the 1994 National OA Planning Meeting, section chiefs had the opportunity to help plan the program for participants. However, only four section chiefs expressed interest with only two serving as foremen the first summer.

From the outset of OATC the objectives included to increasing the applicant pool for future Philmont staff (approximately 1,200), providing a quality Scouting outdoor education and leadership program based on personal development to youth Arrowmen ages 16-20, and building a trail. Important hallmarks that still continue today include when participants arrive on the property they do not wear OA sashes, rather they are reminded that they are Scouts first and Arrowmen second. Foremen teach participants



1995 Order of the Arrow Trail Crew Staff. Front row: Chris Olds, Sean Johnson, Seth Brown (Class of 1996), Marty Tschetter (Class of 1996), Scott Beckett (Class of 1996), Scott Schaefer, Bernie Grauer. Back row: Stephen Duke, PJ Parmar, Zach Hanks, Greg Hazlehurst (Class of 1996), Michael Edwards (Class of 1996), Ryan Miske (Class of 1998), Zieak McFarland (Class of 1996), Zack Butler.

humble pride and humility through leadership by example.

Due to its overwhelming success, the program extended to the next year and until the Vaca Trail could be finished, which took three summers. Eventually, similar programs started at Northern Tier with the OA Wilderness Voyage, then to the Florida Sea Base with OA Ocean Adventure. Collectively, these programs served as a

catalyst for *ArrowCorps*⁵ and other similar initiatives.

This summer marks the 21st year of OATC and Philmont will have a special exhibit focusing on the origins of the program, its contributions to the ranch, and its important legacy to Scouting. Make sure to stop by the Seton Museum and Library if you make a trip to Cimarron, New Mexico this summer.